



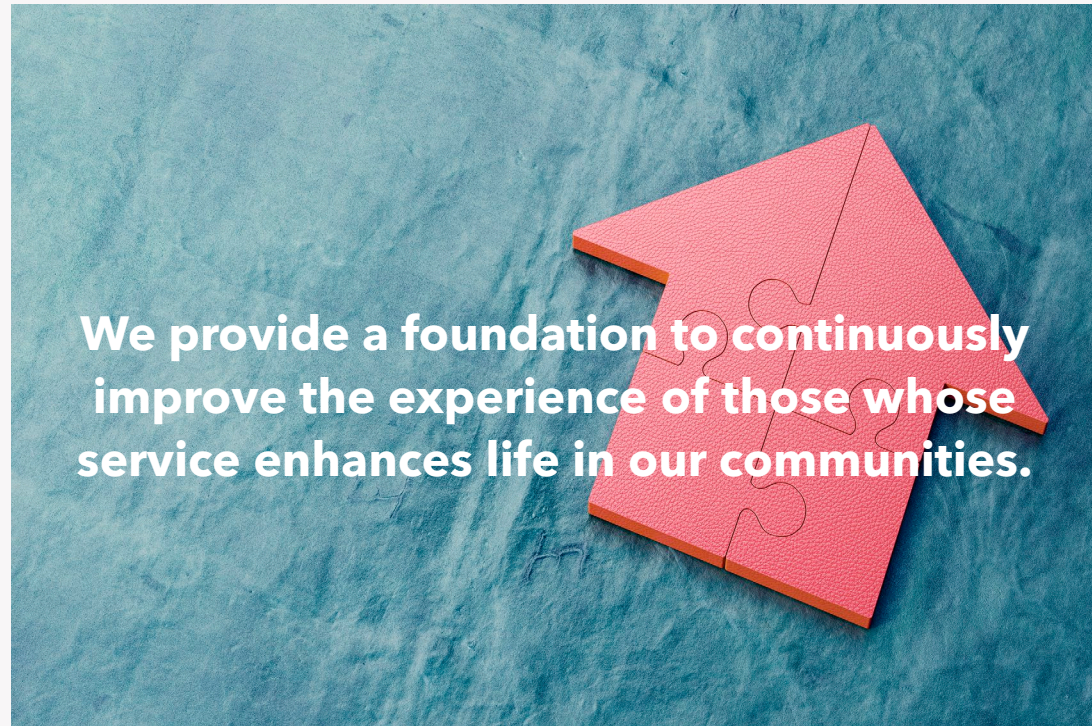
HUMAN RESOURCES

Kenny Roberts, Talent Acquisition Manager

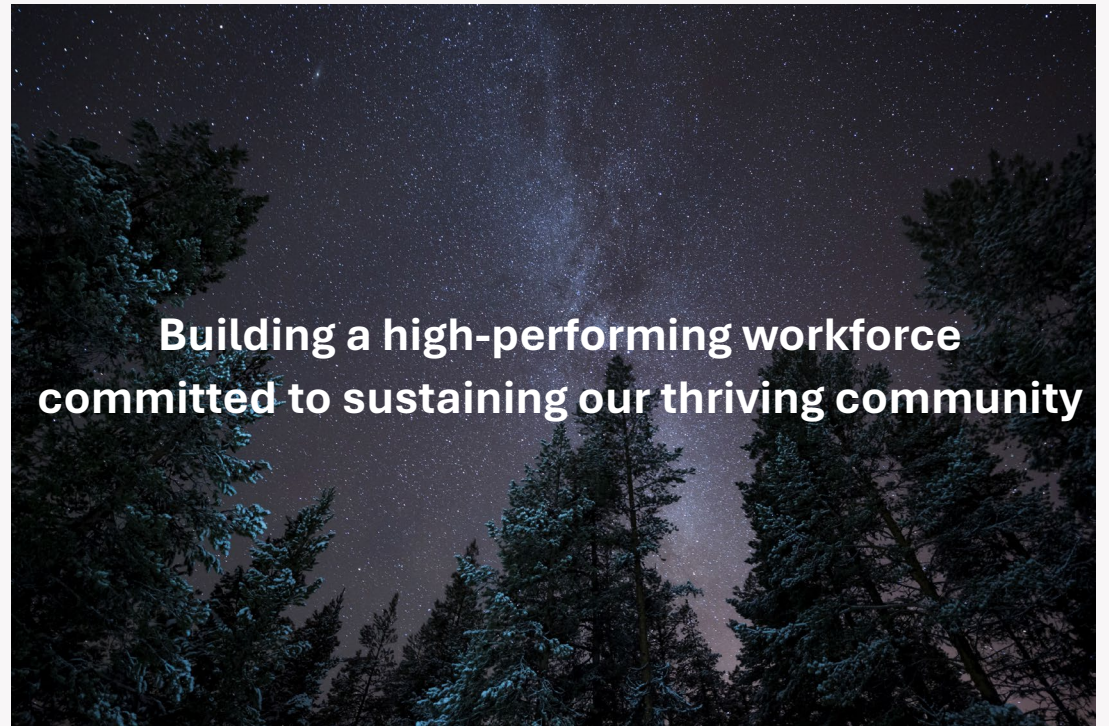
March 26, 2025

Human Resources

MISSION



VISION



Human Resources Functions



Major Initiatives

- Design and deliver **enhanced leadership training**
- Implement a **pay-for-performance** system designed to incentivize high performing employees
- **Market pricing** for 1/3 of county jobs
- **Pay Equity Project** – Acquire & implement software
- **People Success!**

2024

5
GENERATIONS PRESENT

9.5
AVERAGE YEARS OF SERVICE

24+
PROFESSIONS REPRESENTED

35,752
JOB APPLICANTS

3060
NEW HIRES

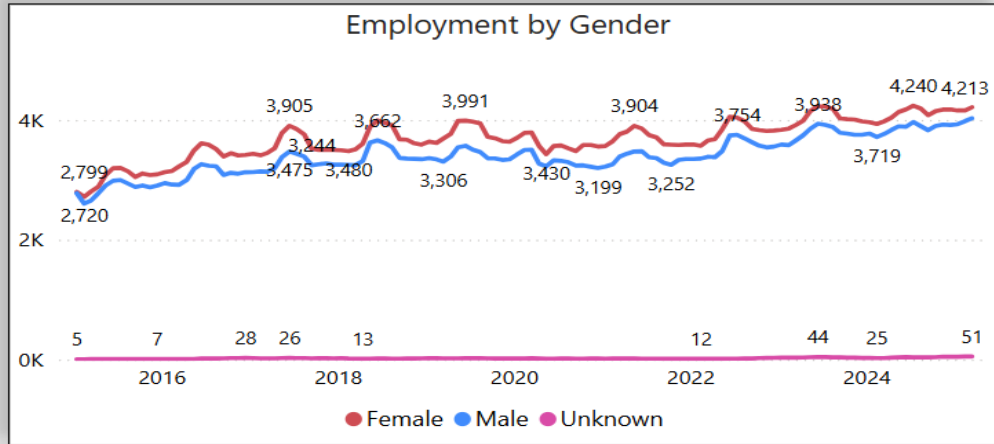
8156
EMPLOYEES



Our Workforce at a glance

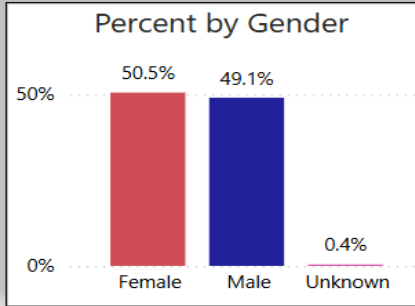


Equal Employment Opportunity



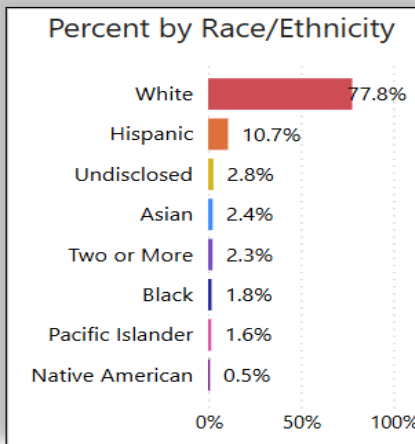
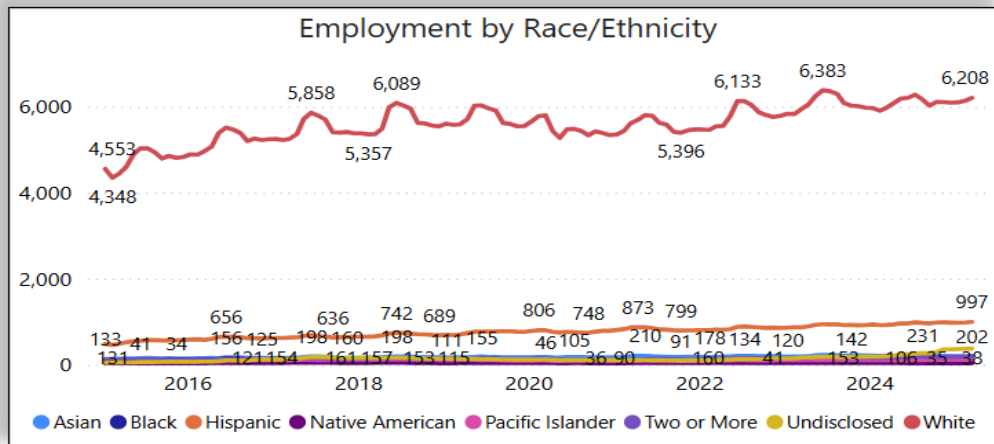
Average Employment
6,938

Date Range: 1/15/2015 3/15/2025 ⓘ



Race/Ethnicity:

Gender:



EEO-1 Categories:

EEO-4 Function:

Hourly Wage Groups:

Division:

Full/Part Time:

Reg/Temp:

Age Groups:

Marital Status:

Military Status:

Employee Class:

TYPES OF COUNTY POSITIONS

Regular Merit

- Permanent assignment
Full-Time & Part-Time
- Must go through a competitive selection process
- Full Benefits with defined pension

Time-Limited

- Six month to three-year assignment
- Project based work
- Full Benefits and a contribution retirement plan

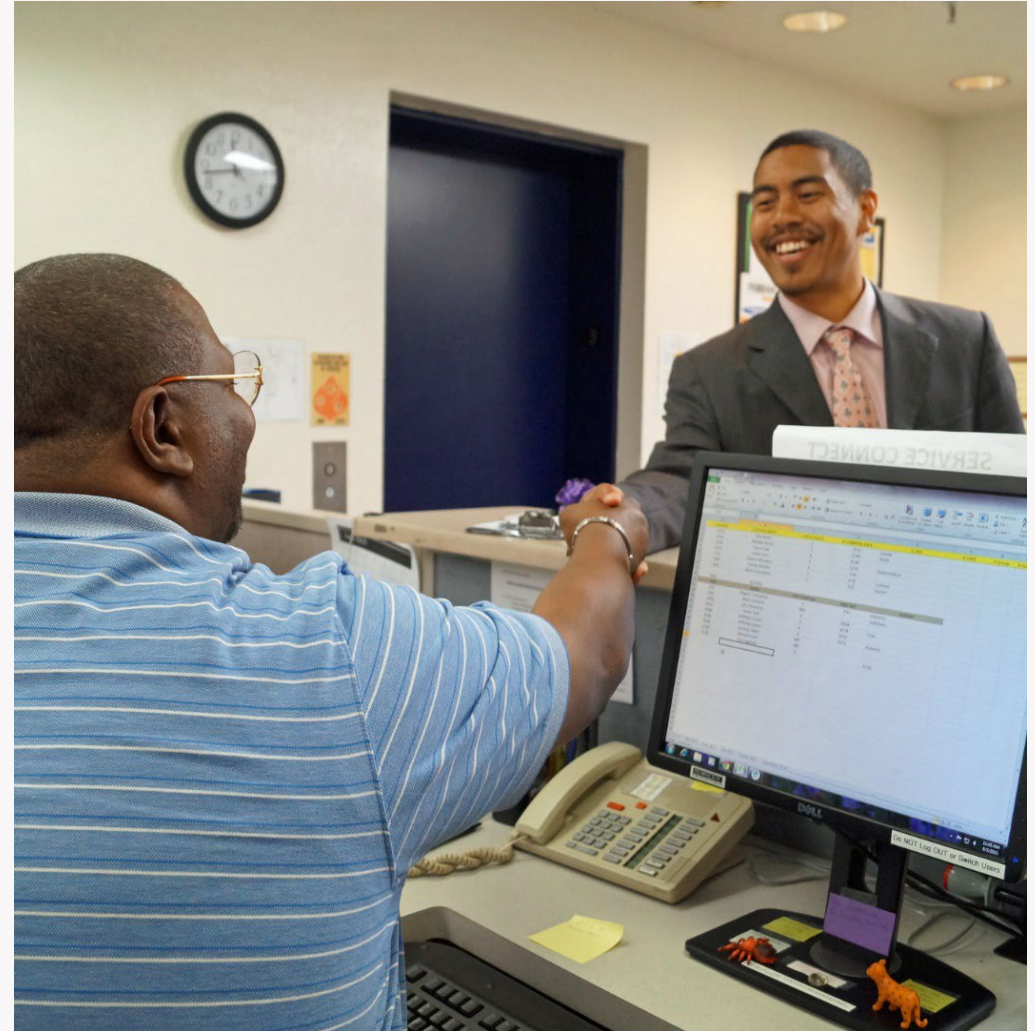
Temporary

- Short-term assignment
- Hours worked do not exceed 1040 hours in FY
- No benefits unless hours exceed 30+ per week

Other opportunities: Internships, Fellowships, Contractors & Volunteers

WE HAVE A MERIT SYSTEM

- We recruit and hire employees based on merit or ability to perform the job.
- The process is fair and equitable, so everyone has an opportunity to compete for a position.
- We conduct several types of exams to find the most qualified candidates.
- The “Interview” is our most common exam.



Applying for Salt Lake County Careers

- All jobs are posted for Salt Lake County on our jobsite:
- <https://careers-slco.icims.com/>



Welcome

Welcome to Salt County's career site. Here you can view our current job openings and apply for positions online.

We look forward to reviewing your application for one of the many opportunities to help our great community. At Salt Lake County, we strive to ensure our employees have the best Total Rewards Package. If you would like to estimate what your pay and benefits will be worth, select this link [Total Rewards Estimator](#).

You can [view all open positions](#) or use the following search form to find jobs that suit your specific career interests.

Current SLCO employees can apply for internal positions here: [Employee Internal Site](#).

For internship information visit our [Internship Page](#).

Para ver nuestro sitio de carreras en español, haga clic [AQUÍ](#).



Or, if you prefer, you can simply [submit your resume](#) for general consideration.

Job Listings

Job Listings

Here are our current job openings. Please click on the job title for more information, and apply from that page if you are interested.

Use this form to perform another job search

Start your job search here



 

All Keywords Any Keywords

Category	Position Type	Location
(All) ▼	(All) ▼	(All) ▼

Sort By

Search Results Page 1 of 2

US-UT-SALT LAKE CITY	2025-38542
Contract Specialist-TL Open Until Filled	
 US-UT-SALT LAKE CITY	Requisition Post Information* : External Company Name Salt Lake County
	Requisition Post Information* : External Company URL https://slco.org/
US-UT-SALT LAKE CITY	2025-38537
Building Maintenance Worker (Night Shift)	
 US-UT-SALT LAKE CITY	Requisition Post Information* : External Company Name Salt Lake County
	Requisition Post Information* : External Company URL https://slco.org/
US-UT-Salt Lake City	2025-38536
Legal Secretary	

Jobs

[Welcome page](#)

Returning Candidate? [Log back in!](#)

Building Maintenance Worker (Night Shift)

US-UT-SALT LAKE CITY

2025-38537

of Openings 1 **Requisition Post Information* : Posted Date** 19 hours ago **SLCO Department (Portal Searching)** Facilities Management

US-UT-SALT LAKE CITY **2001 S STATE ST** **84190-3300** **Position Type (Portal Searching)** Regular Full-Time (Merit)

Requisition Post Information* : Post End Date 4/8/2025 **Grade** 009 **Posted Min** 32,559.00 Yearly **Posted Max** 43,924.00 Yearly

Apply for this job online

Email this job to a friend

Share on your newsfeed



Job Description

Salt Lake County...A career with a purpose in the community you love!

Salt Lake County invites you to explore our exciting career opportunities. We seek highly enthusiastic individuals to enrich our County with your experience and talent. If you enjoy working in a team environment that is committed to changing the lives of its community, please keep reading.

What it is like to work here:

At Salt Lake County our culture is woven into all aspects of our work and our employees' lives, from the way we treat each other to the way we support the community. To promote and foster a fun and healthy work environment, we appreciate employees through great benefits, a healthy work life balance and room to grow and develop.

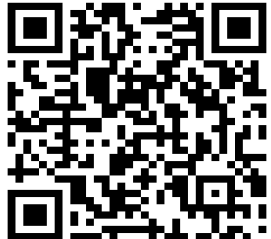
Surround yourself with:

Peers who are motivated to make a difference in the lives of those we serve. We serve Salt Lake County and envision a safe and beautiful place for all to live work and have fun. Salt Lake County is about connecting people and championing our community. Community is more than a place.... it's our heart and service that bring us together.

Connect With Us!



JOB LISTINGS



LINKEDIN



FACEBOOK



Thank you!
Questions?

SL SALT LAKE
COUNTY

HUMAN RESOURCES