

Salt Lake County Human Resources: Policy Index

			Date Approved
1-	100	Disclaimer	11/05/13
1-	200	Definitions	12/09/25
Section 2: Employment			
2-	100	Employment Status	09/13/22
2-	200	Allocation & Classification of Merit Positions	11/05/13
2-	300	Recruitment & Selection	12/10/13
2-	400	New Hire and Separation Requirements	05/13/25
2-	500	Background Check Requirements	12/09/25
2-	600	Work Hours, Telecommuting and Remote Access	11/05/13
2-	700	Job Candidate Agreements and Relocation Reimbursement	08/01/17
2-	800	Resignation and Exit Interviews	12/12/23
2-	900	Reduction in Force Separations	06/25/19
2-	1000	Privatization	11/05/13
2-	1100	Personnel Records	05/13/25
2-	1200	Employee Furlough	12/03/13
Section 3: Employee Relations			
3-	100	Harassment, Discrimination and Retaliation	07/16/24
3-	200	Reasonable Accommodations	12/12/23
3-	300	Standards of Conduct	07/16/24
3-	400	Discipline	07/16/24
3-	500	Grievance Appeals	12/09/25
3-	500(A)	CSC Appeals	07/16/24
3-	600	Alcohol and Drug Screening, Testing and Treatment	11/05/13
3-	700	CDL & Safety Sensitive Alcohol & Drug Screening, Testing & Treatment	11/05/13
3-	800	Violence in the Workplace	11/08/16
3-	900	Fitness for Duty	11/05/13
3-	1000	Drug-Free Workplace	11/05/13
3-	1100	Political Activities	11/05/13
3-	1200	Administrative Separations	12/09/25

Salt Lake County Human Resources: Policy Index

Section 4: Benefits			Date Approved
4-	100	Employee Discounts at County Facilities	11/05/13
4-	200	Leave Practices	04/01/25
4-	300	Insurance and Retirement Programs	06/13/23
4-	400	Workers' Compensation	11/05/13
4-	500	Return to Work After Injury or Illness	05/09/17
4-	600	Family and Medical Leave (FMLA)	01/30/24
4-	700	Employee Assistance Program	11/05/13
4-	800	Service Awards	02/25/25
4-	900	Retirement	11/05/13
4-	1000	Long Term Disability Program	09/13/22
Section 5: Compensation			
5-	100	Pay and Employment Practices	05/13/25
5-	200	Sworn Employee Compensation	12/09/25
5-	300	Payroll	06/16/20
5-	400	Severance Pay	09/29/15
Section 6: Employee Development			
6-	100	Performance, Development & Improvement Plans	12/10/13
6-	200	Training & Training Repayment	05/22/18
6-	300	Tuition Reimbursement Program	05/22/18