



General Structure

Grade	Temp Minimum		Merit Minimum		Merit Midpoint		Merit Maximum	
	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate
8	\$ 7.25	\$ 15,131.79	\$ 12.19	\$ 25,443.00	\$ 15.24	\$ 31,804.00	\$ 18.29	\$ 38,165.00
9	\$ 7.57	\$ 15,799.67	\$ 12.72	\$ 26,543.00	\$ 15.90	\$ 33,179.00	\$ 19.08	\$ 39,815.00
10	\$ 8.21	\$ 17,135.44	\$ 13.79	\$ 28,791.00	\$ 17.24	\$ 35,989.00	\$ 20.69	\$ 43,187.00
11	\$ 8.98	\$ 18,742.54	\$ 15.08	\$ 31,471.00	\$ 18.85	\$ 39,339.00	\$ 22.62	\$ 47,207.00
12	\$ 9.91	\$ 20,683.59	\$ 16.65	\$ 34,757.00	\$ 20.82	\$ 43,446.00	\$ 24.98	\$ 52,135.00
13	\$ 11.19	\$ 23,355.13	\$ 18.81	\$ 39,253.00	\$ 23.51	\$ 49,066.50	\$ 28.21	\$ 58,880.00
14	\$ 12.99	\$ 27,111.98	\$ 21.83	\$ 45,564.00	\$ 27.29	\$ 56,955.50	\$ 32.75	\$ 68,347.00
15	\$ 15.16	\$ 31,641.08	\$ 25.48	\$ 53,173.00	\$ 31.85	\$ 66,466.50	\$ 38.21	\$ 79,760.00
16	\$ 17.78	\$ 37,109.40	\$ 29.87	\$ 62,338.00	\$ 37.33	\$ 77,923.00	\$ 44.80	\$ 93,508.00
17	\$ 20.91	\$ 43,642.16	\$ 35.13	\$ 73,319.00	\$ 43.91	\$ 91,648.50	\$ 52.69	\$ 109,978.00
18	\$ 25.92	\$ 54,098.74	\$ 43.54	\$ 90,870.00	\$ 54.42	\$ 113,587.50	\$ 65.31	\$ 136,305.00
19	\$ 27.57	\$ 57,542.53	\$ 46.31	\$ 96,663.00	\$ 57.89	\$ 120,828.50	\$ 69.47	\$ 144,994.00
20	\$ 29.59	\$ 61,758.56	\$ 49.71	\$ 103,752.00	\$ 62.14	\$ 129,690.50	\$ 74.57	\$ 155,629.00

Trades/Technical Structure

Grade	Temp Minimum		Merit Minimum		Merit Midpoint		Merit Maximum	
	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate	Hourly Rate	Annual Full-Time Rate
9	\$ 8.53	\$ 17,803.33	\$ 15.04	\$ 31,399.00	\$ 18.81	\$ 39,249.00	\$ 22.57	\$ 47,099.00
10	\$ 9.31	\$ 19,431.30	\$ 16.40	\$ 34,237.00	\$ 20.50	\$ 42,796.50	\$ 24.61	\$ 51,356.00
11	\$ 10.24	\$ 21,372.34	\$ 18.05	\$ 37,678.00	\$ 22.57	\$ 47,097.50	\$ 27.08	\$ 56,517.00
12	\$ 11.34	\$ 23,668.20	\$ 19.99	\$ 41,721.00	\$ 24.99	\$ 52,151.50	\$ 29.98	\$ 62,582.00
13	\$ 12.39	\$ 25,859.70	\$ 21.84	\$ 45,592.00	\$ 27.31	\$ 56,990.00	\$ 32.77	\$ 68,388.00
14	\$ 14.19	\$ 29,616.56	\$ 25.02	\$ 52,217.00	\$ 31.27	\$ 65,271.50	\$ 37.53	\$ 78,326.00
15	\$ 16.32	\$ 34,062.17	\$ 28.77	\$ 60,044.00	\$ 35.96	\$ 75,055.50	\$ 43.15	\$ 90,067.00
16	\$ 18.92	\$ 39,488.74	\$ 33.34	\$ 69,594.00	\$ 41.68	\$ 86,992.50	\$ 50.02	\$ 104,391.00
17	\$ 22.03	\$ 45,979.76	\$ 38.83	\$ 81,035.00	\$ 48.53	\$ 101,293.50	\$ 58.24	\$ 121,552.00
18	\$ 25.72	\$ 53,681.31	\$ 45.34	\$ 94,626.00	\$ 56.67	\$ 118,283.00	\$ 68.01	\$ 141,940.00
19	\$ 26.89	\$ 56,123.27	\$ 47.40	\$ 98,928.00	\$ 59.25	\$ 123,660.00	\$ 71.10	\$ 148,392.00
20	\$ 28.06	\$ 58,565.23	\$ 49.46	\$ 103,229.00	\$ 61.82	\$ 129,036.50	\$ 74.19	\$ 154,844.00

Effective January 1, 2022