

July 5, 2023

eConnect Flash

Keeping Us Connected

Weekly Message



If you've lived in Utah for more than a few months, you've likely noticed less-than-ideal air quality sometime or another. While the inversion is visible in the winter, poor air quality is also a concern during summer months when chemical emissions react with sunlight and heat. When chemicals bake in the sunlight, they create what experts call the "summer ozone," which contaminates the quality of the air we breathe and can be dangerous if residents do not take action to minimize the impact to their health. Here are a few tips to protect our health, our environment, and our quality of life this summer.

Summer Sustainability Tips

- Join the Clear the Air Challenge this July by choosing alternative methods of transportation using TravelWise strategies to reduce your vehicle emissions. [Join the challenge here!](#)
- Consider using public transportation! UTA has many Trax, bus, and FrontRunner lines to help you get where you're going. Salt Lake County supports trip reduction efforts for employees by offering [discounted transit passes](#) to use on bus, Trax, S-Line, express bus, and FrontRunner, depending on the selected pass.
- Avoid idling your car. The U.S. Department of Energy reports "[idling for more than 10 seconds uses more fuel](#) and produces more emissions that contribute to smog and climate change than stopping and restarting your engine does."
- Support local farms to reduce greenhouse gas emissions and minimize food miles (the distance a food item is transported from producer to consumer).
- Use fans to circulate air instead of air conditioning on all but the hottest of days.
- Utilize natural light to reduce electricity usage.
- Make a habit of bringing your reusable water bottle with you when you leave the house.
- And to ensure you have a great summer, eat more ice cream cones! Individual cones often come without excessive packaging or plastic making them a lower waste alternative to a scoop in a disposable bowl.

By adopting these sustainable practices, you can enjoy summer while protecting the environment and your community.

Independence Day



We hope you had a fun and safe holiday with your friends and family celebrating our freedom and our communities.

Total Rewards Statements

A Total Rewards Statement is now available in PeopleSoft for each benefits-eligible employee. This statement will help you to better understand your annual compensation as a whole, including the additional benefits you select such as health insurance, retirement, etc. This snapshot will reflect the previous year's total compensation which includes your salary in addition to the value of the benefits Salt Lake County provides on your behalf.

2022 Total Rewards Statements are available now on PeopleSoft under the Employee Self Service tab. Future statements will be generated by HR every January for the prior calendar year.

Employee Day Proclamation

In honor of Employee Appreciation Day, Mayor Wilson and Salt Lake County Council members signed a proclamation expressing appreciation for all Salt Lake County employees and the work they do to serve the public. You can [read the 2023 Employee Appreciation Day proclamation here](#) or [view last week's Council Meeting](#) to see the proclamation read. (The proclamation starts at 1:25:00.)

Salt Lake Speaks & Beats

This Friday and Saturday, Salt Lake County Arts & Culture is bringing Salt Lake Speaks & Beats back to Eccles Theater for our 3rd year of slam poetry and indie bands. This free event put on by the division is a two-day celebration of all local artists that you won't want to miss.

Salt Lake Speaks: Slam Poetry Exhibition

Friday, July 7, 7–10 p.m. Eccles Theater Grand Lobby

Powerful. Soul-stirring. Snap-worthy. Salt Lake Speaks is 3 hours of slam poetry from 10 amazing local poets, performed with open doors in the Eccles Theater Grand Lobby. Come to be wowed and leave breathless!

Salt Lake Beats: Live Local Indie bands

Saturday, July 8, 6:30–10 p.m. McCarthy Plaza (behind Eccles Theater)

An evening of the BEST local music around set on McCarthy Plaza behind Eccles Theater. Featuring Cardinal Bloom, The Painted Roses, Courtney Lane from Lane & the Chain, Sunhills, and DJ SkratchMo. Spend your night grooving to some of Salt Lake's best indie bands and with blends of rock, pop, soul, psychedelic, hip hop, folk, and more. Then enjoy tasty tacos at the Jurassic Tacos food truck!

More information at www.saltlakecountyarts.org/salt-lake-speaks-and-beats.

Q2 Champion Phish Detectors

Protecting County Data: Congrats Q2 - 2023 Phish Detectors

To show our appreciation, each quarter Salt Lake County Information Technology recognizes and rewards five employees (at random) with a \$25 gift card who promptly report potential phishing emails and help safeguard county data.

Q2 – 2023 Phish Detectors:

Fred Burmester, District Attorney

Jerry Jensen, Arts & Culture

Arlene Schouten-Montoya, Health Department

Stacy Phillips, Arts & Culture

Nicolas Wahlig, Criminal Justice Services

[Q2 Test Results / How to Identify and Respond to Suspicious Messages.](#)

Management Course

Join our Management Course on **August 10** to:

- Collect best practices from bad and good management examples we observe.
- Identify management values and engagement styles that work for us individually.
- Identify several current management models and apply these models in current situations.
- Enhance day-to-day skills that enhance our management effectiveness.

[Enroll](#) today!

Performance Management Data

We are preparing to gather data for the new performance management system. In order to gain a better understanding of performance management needs throughout Salt Lake County, we will invite employees to participate in focus groups and to complete surveys regarding the current system during the month of July. Participants will be selected at random. If you are not selected but would like to participate, please contact Leo Gondz at lgondz@slco.org or Crystal Nye at cnye@slco.org.



**SMART
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FUND**

GOT IDEAS?



SUBMIT NOW

**IS
THE
LINK
SAFE?**

Remember to hover over links to ensure they're safe.
Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

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