



# CITIZENS AGENDA

➔ [Tues., Jan. 30, 2024 – 2:35 PM](#) ➔

The Citizens Agenda is the Salt Lake County resident’s guide to the County Council’s weekly Work Sessions. The Council’s agendas (including supporting documentation for agenda items), minutes, and audio recordings can be accessed at [slco.legistar.com](http://slco.legistar.com).

The Council also Facebook live-streams their meetings at [facebook.com/SLCoCouncil](https://facebook.com/SLCoCouncil).

Agenda Number	Title	Explanation
4.1	Proposed Hire Report / Incentive Plans - \$3,000 and Under / Weekly Reclassification Report	The Proposed Hire Report is a weekly report of all active job postings that were opened in the prior week, to recruit and hire new SLCo employees. The Incentive Plan is a list of all recently approved incentive plans that total \$3,000 or less. The Weekly Reclassification Report is a report of all job reclassifications that were completed in the last week.
4.2	Budget Adjustment: The County Jail requests to utilize a \$4M grant from the Byrne Discretionary Grants Program to install mesh suicide barriers at the Salt Lake County Adult Detention Center.	Installation of mesh suicide barriers, in up to four housing pods, at the Salt Lake County Adult Detention Center (ADC). The barriers will be installed ceiling to floor, anchored in place on the outer side of the second tier walkway of each pod, along the stairs leading to the mezzanine & around the mezzanine. Funding from the Byrne Discretionary Community Project Funding/Byrne Discretionary Grants Program

<p><b>4.3</b></p>	<p>Budget Adjustment: The Health Department has been awarded a 5-year federal grant from the Partnerships for Success program in the amount of \$97,000 per year. The Department requests to utilize the grant for a 0.75 FTE time-limited Health Educator position and related operating budget to enhance the implementation of community centered evidence-based prevention program</p>	<p>This is a budget neutral request with no impact on County Funding. Health was awarded a new 5-year grant (Partners for Success) with funding of \$97,000 per year. This request is to fund a new 0.75 time-limited FTE and related operating budget. This new grant is to enhance the implementation of community centered evidence-based prevention based on the following expected grant outcomes:</p> <ul style="list-style-type: none"> <li>• Alcohol compliance checks: focus on building relationships with and supporting all local law enforcement agencies in our county to complete these checks with retailers, identify barriers to completing the checks, and provide the retailer and merchant education.</li> <li>• Prevention messaging campaigns: focus on bringing prevention messaging campaigns to Salt Lake County area. Salt Lake County is the most populated county in the state and has not actively participated in these messaging campaigns due to internal capacity. These readily available campaigns are helpful tools to implement universal strategies to address favorable attitudes and social norms to substances.</li> <li>• Policy support and assistance: focus on identifying gaps in preventative evidence-based policies in local areas, mobilize local areas to be more active in policy change that supports a substance-free environment, and building relationships with local policy makers to support prevention-focused policies.</li> <li>• Monitoring new and upcoming threats in prevention: focus on possible changes in society that could create environments favorable to substance use and ensure SLCo is prepared to mobilize to address these threats if they become tangible. Some of these threats identified that could create an environment favorable to substance use are laws permitting recreational use of cannabis and/or laws permitting medicinal or recreational use of hallucinogenic drugs.</li> </ul>
<p><b>4.4</b></p>	<p>Budget Adjustment: Data and Innovation requests to re-budget \$271,036 for the 4 Smart Government Fund Projects approved in 2023 by the Smart Government Fund Committee.</p>	<p>Requesting to re-budget 2023 Smart Government Fund projects. These projects were approved in 2023 by the Smart Gov Fund Committee.</p> <ol style="list-style-type: none"> <li>1. Constituents Communication Tool - \$100,000.00 (not started)</li> <li>2. AI Tax Valuation Project - \$77,000.00 (in progress)</li> <li>3. Asset Tracking Project - \$54,586.44 (in progress)</li> <li>4. Robo Trap Project - \$39,449.36 (in progress)</li> </ol>

<p><b>4.5</b></p>	<p>Budget Adjustment: The County Jail requests to utilize \$1,372,721 in under-expend budget from the Adult Detention Center (ADC) roof repair project to replace 3 air handler units at the ADC kitchen</p>	<p>The ADC kitchen is supported by three rooftop units. All the units are past their lifespan. One unit is down and nonfunctional. Another unit has been replaced with several residential style split units as a temporary solution. The last unit is also in a temporary working condition and is not expected to be working this summer.</p> <p>We can take the under expend from the ADC re-roof project SHF96 to cover the cost of replacing all the units. Moving the money to the ADC AHU units replacement would benefit the jail as the jail has 44 other AHU units that are all past their lifespan.</p> <p>The ADC has a project to replace all the kitchen equipment and remodel the kitchen area. It would help improve the lifespan of the kitchen equipment by replacing the existing kitchen rooftop units. The kitchen project was contemplating replacing the 3 RTUs as part of their project. As there is another project underway to replace several RTUs around the ADC, it seemed logical to shift the 3 kitchen units to this other project for coordination and logistical purposes.</p>
<p><b>4.6</b></p>	<p>Budget Adjustment: This budget adjustment is to allocate \$251,716 from the \$3M set aside and \$154,502 from other funding sources to satisfy the Council's compensation adjustment recommendation from Jan 9th to address 3 compensation issues: the \$15/hour minimum compression issue, the alignment issue with Flood Control positions, and the internal equity issue with IT Software Engineers.</p>	<p>This budget adjustment is for HR recommended equity and market related compensation adjustments as follows:</p> <ul style="list-style-type: none"> <li>• \$262k - Equity adjustment due to living wage implementation <ul style="list-style-type: none"> <li>à \$111k - Library</li> <li>à \$78k - Sheriff*</li> <li>à \$30k - Human Services*</li> <li>à \$15k - Parks &amp; Recreation*</li> <li>à \$14k - Solid Waste</li> <li>à \$7k - Eccles Theater/UPACA</li> <li>à \$4k - Public Works</li> <li>à \$2k - Admin Services*</li> <li>à \$1k - District Attorney*</li> </ul> </li> <li>• \$109k - Equity adjustments for Software Engineer group* • \$36k - Alignment of Public Works Ops to Flood Control - \$24k - Public Works - \$12k - Solid Waste</li> </ul> <p>*This budget adjustment includes the following for all organizations noted above with an asterisk (excluded the Library, Enterprise, and Internal Service funds):</p> <ul style="list-style-type: none"> <li>• an offsetting reduction in the \$3M Compensation Set-aside budget, totaling \$252k.</li> <li>• a 3% cut to this budget adjustment by entering an ongoing negative budget amount in the personnel contra-accounts, totaling \$8k, to be consistent with the 3% cut implemented in the 2024 Adopted Budget.</li> <li>• fund transfers for organizations in the Flood Control, Health, and Grant funds, totaling \$49k from the General Fund</li> </ul>

<p><b>4.7</b></p>	<p>Budget Adjustment: This budget adjustment is to allocate \$424,744 from the \$3M set aside and \$60,472 from other funding sources for the salary market adjustment to satisfy the Council’s compensation adjustment recommendation from Jan 23rd.</p>	<p>This budget adjustment is for HR recommended grade change for job classifications found sufficiently below market as follows:</p> <ul style="list-style-type: none"> <li>• \$238k - Sheriff*</li> <li>• \$144k - Parks &amp; Recreation*</li> <li>• \$40k - Library</li> <li>• \$24k - Health Fund*</li> <li>• \$20k - Facilities Services</li> <li>• \$16k - Aging &amp; Adult Services*</li> <li>• \$3k - Arts &amp; Culture*</li> </ul> <p>*This budget adjustment includes the following for all organizations noted above with an asterisk (excluded the Library and Internal Service funds):</p> <ul style="list-style-type: none"> <li>• an offsetting reduction in the \$3M Compensation Set-aside budget, totaling \$425k.</li> <li>• a 3% cut to this budget adjustment by entering an ongoing negative budget amount in the personnel contra-accounts, totaling \$13k, to be consistent with the 3% cut implemented in the 2024 Adopted Budget.</li> <li>• fund transfers for organizations in the Grant, Health, and Arts &amp; Culture funds, totaling \$41k from the General Fund</li> </ul>
<p><b>4.8</b></p>	<p>Consideration of Amendments to HR Policy 4-600 Family and Medical Leave Act</p>	<p>Request for revisions to Human Resource Policy 4-600 Family and Medical Leave Act (FMLA)</p>
<p><b>4.9</b></p>	<p>2024 Legislative Session Update</p> <p>The Council May Vote to Take Positions Concerning 2024 Legislation and Other Related Actions</p>	<p>2024 Legislative Session Update</p>
<p><b>6.1</b></p>	<p>First Reading of An Ordinance of The Legislative Body of Salt Lake County, Utah, Amending Chapter 2.36 Of the Salt Lake County Code of Ordinances, 2001, Entitled “Steering Committee,” To Rename the County’s Steering Committee as The Executive Coordinating Committee, To Clarify the Purpose and Functions of The Executive Coordinating Committee, And to Make Related Changes</p>	<p>AN ORDINANCE OF THE LEGISLATIVE BODY OF SALT LAKE COUNTY, UTAH, AMENDING CHAPTER 2.36 OF THE SALT LAKE COUNTY CODE OF ORDINANCES, 2001, ENTITLED “STEERING COMMITTEE,” TO RENAME THE COUNTY’S STEERING COMMITTEE AS THE EXECUTIVE COORDINATING COMMITTEE, TO CLARIFY THE PURPOSE AND FUNCTIONS OF THE EXECUTIVE COORDINATING COMMITTEE, AND TO MAKE RELATED CHANGES</p>
<p><b>6.2</b></p>	<p>Consideration of a Resolution of the Salt Lake County Council Adopting an Updated Map of the Granite Community Council’s Boundaries Consistent with Salt Lake County Ordinance</p>	<p>The requested agenda item is to update the previously adopted map of the Granite Community Council’s Boundaries to clarify their precise and accurate dimensions.</p>

7.1	Nominations of Kathryn Calderon and Alecia Williams to the Salt Lake County SMART Gov Committee and the nomination of Abby Evans to the Salt Lake County SOAR Committee	Nominations of Kathryn Calderon and Alecia Williams to the Salt Lake County SMART Gov Committee and the nomination of Abby Evans to the Salt Lake County SOAR Committee
7.2	Council Acceptance of a Donation from the Salt Lake County Foundation in the Amount of \$58,400	The Salt Lake County Foundation obtained a \$58,400 donation for the County intern program. The budget adjustment for this item was already approved at the end of 2023
7.3	Consideration of a Resolution of the Salt Lake County Council Approving and Authorizing the Mayor to Execute a Purchase, Sale, And Earnest Money Agreement and A Right-Of-Way and Easement Grant With Dominion Energy Utah	Salt Lake County owns a parcel of real property located at approximately 1015 West Meadowbrook Expressway in South Millcreek, Utah. Questar Gas Company dba Dominion Energy Utah (“Questar”) would like to acquire a portion of the County Property in fee to install and construct a lift station and related facilities for the distribution of natural gas. Questar would also like to acquire an access easement across an adjacent portion of the County Property to access the Station Property and install underground gas pipelines and related facilities. Questar has offered to purchase the Station Property and the Easement for \$200,000.00, which has been reviewed and approved by Salt Lake County Real Estate Division as a fair market value for this transaction. The County and Questar have prepared a Purchase, Sale, and Earnest Money Agreement wherein the County agrees to sell the Station Property and the Easement to Questar
10.1	Ann Granato 2024 Disclosure	Ann Granato 2024 Disclosure
10.2	Salt Lake County District Attorney’s Office 2024 Disclosure Forms	Salt Lake County District Attorney’s Office 2024 Disclosure Forms