



ANNUAL CONFLICT OF INTEREST DISCLOSURE

Utah Code § 17-70-304

Name

Scott Baird

Each of my current employers and my employers during the preceding year:

Name of Employer	Address of Employer	My Occupation and/or Job Title	Description of the Employment
Scott Baird	4626 Apple Blossom Circle Cedar Hills, Utah	Department Director - Salt Lake County	Oversee Public Works and Municipal Services Department
Name of 2nd Employer Brigham Young University	Address of Employer Brigham Young University Provo, Utah	My Occupation and/or Job Title Part-time employee	Description of the Employment Usher at sporting and special events.
Name of 3rd Employer Self	Address of Employer 4626 Apple Blossom Circle Cedar Hills, Utah	My Occupation and/or Job Title Artist / Oil Painter	Description of the Employment Sell paintings and teach classes.

Each entity in which I am an owner or officer, or was an owner or officer during the preceding year:

Name of the Entity	My Position in the Entity	Description of the Type of Business or Activity Conducted by the Entity
N/A	N/A	N/A

Each individual from whom, or entity from which, I have received \$5,000 or more in income during the preceding year (if I provide goods or services to multiple customers or clients as part of a business or a licensed profession, I am only required to provide this information as it relates to the entity or practice through which I provide the goods or services, and am not required to provide this information as it relates to my individual customers or clients):

Name of the Individual or Entity

N/A

Description of the Type of Business or Activity Conducted by the Individual or Entity

N/A

Each entity in which I hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds:

Name of the Entity

N/A

Description of the Type of Business or Activity Conducted by the Entity

N/A

Each entity not listed above in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors:

Name of the Entity or Organization

N/A

Type of Position I Hold/Held

N/A

Description of the Type of Business or Activity Conducted by the Entity

N/A

Real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest (optional):

Name of my spouse:

Full Name of Spouse

Tamra Baird

Each of my spouse's current employers and employers during the preceding year:

Name of Employer

Self - Piano teacher

Address of Employer

4626 Apple Blossom Circle
Cedar Hills, Utah

Name of and brief description of the employment and occupation of each adult who:

- a) resides in my household; and
 - b) is not related to me by blood or marriage:
-

Description of any other matter or interest that I believe may constitute a conflict of interest (optional):

ATTESTATION

I believe that this form is true and accurate to the best of my knowledge.

Signature



Date

January 14, 2026