



**SALT LAKE COUNTY CLERK  
ELECTION DIVISION**

01/15/2026

# ANNUAL CONFLICT OF INTEREST DISCLOSURE

Utah Code § 17-70-304

**Name**

Justin Hawes

Each of my current employers and my employers during the preceding year:

<b>Name of Employer</b>	<b>Address of Employer</b>	<b>My Occupation and/or Job Title</b>	<b>Description of the Employment</b>
Salt Lake County	2001 S State St Salt Lake City, UT	Real Estate Director	Manage Salt Lake County real estate portfolio
<b>Name of 2nd Employer</b>	<b>Address of Employer</b>	<b>My Occupation and/or Job Title</b>	<b>Description of the Employment</b>
General Services Administration (GSA)	1800 F Street NW Washington, DC	Leasing Director	Manage GSA's leasing program

Each entity in which I am an owner or officer, or was an owner or officer during the preceding year:

<b>Name of the Entity</b>	<b>My Position in the Entity</b>	<b>Description of the Type of Business or Activity Conducted by the Entity</b>
N/A	N/A	N/A

Each individual from whom, or entity from which, I have received \$5,000 or more in income during the preceding year (if I provide goods or services to multiple customers or clients as part of a business or a licensed profession, I am only required to provide this information as it relates to the entity or practice through which I provide the goods or services, and am not required to provide this

information as it relates to my individual customers or clients):

<b>Name of the Individual or Entity</b>	<b>Description of the Type of Business or Activity Conducted by the Individual or Entity</b>
N/A	N/A

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Each entity in which I hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds:

<b>Name of the Entity</b>	<b>Description of the Type of Business or Activity Conducted by the Entity</b>
UnitedHealth Group INC (UNH)	UNH stock

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Each entity not listed above in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors:

<b>Name of the Entity or Organization</b>	<b>Type of Position I Hold/Held</b>	<b>Description of the Type of Business or Activity Conducted by the Entity</b>
N/A	N/A	N/A

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Real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest (optional):

Name of my spouse:

**Full Name of Spouse**

Tiffany Hawes

Each of my spouse's current employers and employers during the preceding year:

**Name of Employer**

Tooele County School District

**Address of Employer**

92 S. Lodestone Way  
Tooele, UT

**Name of 2nd Employer**

Washington City

**Address of Employer**

111 N. 100 E.  
Washington, UT

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Name of and brief description of the employment and occupation of each adult who:

- a) resides in my household; and
- b) is not related to me by blood or marriage:

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Description of any other matter or interest that I believe may constitute a conflict of interest (optional):

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**ATTESTATION**

I believe that this form is true and accurate to the best of my knowledge.

**Signature**



**Date**

January 15, 2026