

# Salt Lake County Most Vulnerable Populations Program

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# What is AmeriCorps

### **History of AmeriCorps**

AmeriCorps is a national service program founded in the same spirit as the Peace Corps, VISTA, and the Armed Forces, and other forms of national service.

The AmeriCorps program provides members with a service experience in exchange for a modest living allowance and other benefits.

#### **Common Goals of AmeriCorps**

- ✓ Getting things done
- ✓ Strengthening communities
- ✓ Encouraging responsibility

Salt Lake County Most Vulnerable Populations AmeriCorps Program





- The MVP Program is a Capacity Building Grant with a focus on Economic Opportunity and Health Access.
- AmeriCorps members serve Salt Lake County's Most Vulnerable Populations.
- Members help bridge the gap and reduce barriers for a variety of vulnerable populations including but not limited to; youth, individuals formally, at risk of, and currently experiencing homelessness, refugees, those that had fled or attempting to flee domestic violence, dating violence, sexual assault, human trafficking, and those involved in the criminal justice system.
- Members are placed in community agencies to strengthen and enhance the community by supporting individuals and families. Their service includes activities like housing and job placement, system navigation, healthcare liaison work, and volunteer recruitment.

Benefits of Becoming a Host Site Increased Capacity: By becoming a host site, your organization gains additional hands-on support from AmeriCorps members, allowing you to expand services and enhance your ability to serve the community more effectively.

**Support Network:** As a host site, you will receive comprehensive support from the Salt Lake County AmeriCorps Manager, including assistance with recruitment and guidance on member management, ensuring a successful and impactful partnership.



# Why Host an AmeriCorps Member?



• Enhance your organization's capacity to better serve the community.

• **Reduce barriers and bridge service gaps** for vulnerable populations.

• Gain fresh perspectives and energy from innovative students and individuals.

• Build a pipeline for future talent, strengthening your workforce.

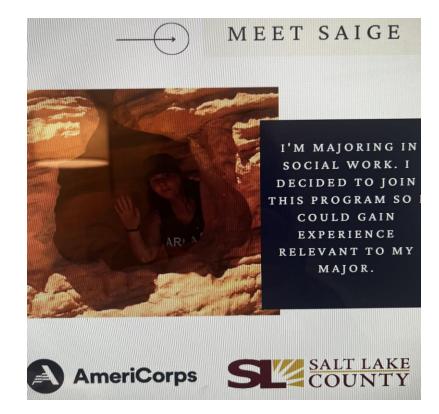
• **Inspire and mentor** the next generation of young professionals dedicated to making a difference.

# Internship Credit

The MVP AmeriCorps Program also meets internship requirements, making it an excellent opportunity for students seeking hands-on experience in these fields.

#### Ideal for Students in Fields Such As:

- \* Social Work/Services
- \* Social Justice
- \* Sociology
- \* Psychology
- \* Humanities
- \* Public Health
- \* Public relations
- \* Non-profit Management
- \* Anyone interested in Community and Social Impact



## Allowable Time

Members may not displace any employee, whether through reduced hours, wages, benefits or taking an employed individual's position.



#### **Direct Service**

This will make **up at least 80%** of the required hours

This is the main function of the positions

• When member is working directly with people to make change, or doing work that is involved in making that direct change





## **Member Development**

A maximum of 20% of hours can be in this area

Development hours are applicable when they are relevant to members service

This can include additional training from the host-site organization

Other development options provided by the Program Coordinator

## Fundraising

Must be pre-approved by Program Manager and State Commission Member Term of Service **12-month Commitment** 

• Half Time- 900 Hours 18-20 hours week 6 - Month Commitment

• Quarter Time- 450 Hours 18-20 hours week

**Reduced Half Time- 675 Hours** 13-15 hours week

• Minimum Time- 300 hours 13-15 hours week



## 2025 MVP Program Host Agency Cost



#### 12-Month Term of Service

### 6- Month Term of Service

Half Time- 900 hours over 12-months (18-20 hours week)

Host Agency Cost per Member Slot- \$8,100

Quarter Time- 450 Hours over 6 months (18-20 hours week)

Host Agency Cost per Member Slot- \$4050 (min 2 slots)

Reduced Half Time- 675 Hours over 12-months (13-15 hours week)

Host Agency Cost per Member Slot- \$6075

Minimum Time- 300 Hours over 6 months (13-15 hours week)

Host Agency Cost per Member Slot- \$2700 (min 2 slots)



## Salt Lake County and Host Site Responsibilities



#### Salt Lake County

- Actively Recruiting Members
- Training and Supervision
- Make All Formal Offers of Positions to Candidate and Execute Enrollment
- Member Orientation
- Quarterly Professional Development
- Quarterly Host Site and Member check-ins
- Ongoing Support for Members and Host Sites

#### **Host Site**

- Assist in Recruiting and Selection of Members
- Work with MVP Program Director to interview and Select Candidates
- Training and Supervision of member(s)
- Complete Quarterly Reports and Member Evaluations
- Open Communication with Program Manager



2025 Program Application and Resources



#### **Program Website:**

Salt Lake County Most Vulnerable Populations AmeriCorps Program

# Application Submission Period: 10/09/2024 - 11/13/2024

**Application Notice 2025 Program Year** 

**Application Questionnaire 2025** 

**2025 Application Submission Form** 

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